

MDSC0005: Leadership Skills for the Healthcare Professional

[View Online](#)

1.

Goffee R, Jones G. Why Should Anyone Be Led by You? (cover story). Harvard Business Review [Internet]. 2000;78(5):62-70. Available from: <https://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=3521267&site=ehost-live&scope=site&custid=s8454451>

2.

Goleman D. Leadership that gets results. Harvard Business Review [Internet]. 2000;78(2):78-90. Available from: https://go-gale-com.libproxy.ucl.ac.uk/ps/i.do?p=AONE&u=ucl_ttda&id=GALE|A60471886&v=2.1&it=r

3.

UCLMS Staff achievements | uclms news [Internet]. Available from: <https://uclmsnews.wordpress.com/2015/07/16/uclms-staff-achievements-5/>

4.

Roberts et al. LM. How to PLAY to your Strengths. Harvard Business Review [Internet]. 2005;83(1):74-80. Available from: <https://hbr.org/2005/01/how-to-play-to-your-strengths>

5.

Personality and Leadership: A Qualitative and Quantitative Review. Journal of Applied Psychology [Internet]. 87(4). Available from: <http://ovidsp.ovid.com/ovidweb.cgi?T=JS&CSC=Y&NEWS=N&PAGE=fulltext>

&AN=00004565-200208000-00013&LSLINK=80&D=ovft

6.

Judge TA, Piccolo RF, Kosalka T. The bright and dark sides of leader traits: A review and theoretical extension of the leader trait paradigm. *The Leadership Quarterly*. 2009 Dec;20(6):855–75.

7.

Kotter JP. Leading Change: Why Transformation Efforts Fail. *Harvard Business Review* [Internet]. 2007;85(1):96–103. Available from:
<https://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=23363656&site=ehost-live&scope=site&custid=s8454451>

8.

Nicholson N. How to Motivate Your Problem People. *Harvard Business Review* [Internet]. 2003;81(1):56–65. Available from:
<https://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=8796882&site=ehost-live&scope=site&custid=s8454451>

9.

Alvesson M. Leadership studies: From procedure and abstraction to reflexivity and situation. *The Leadership Quarterly*. 1996 Dec;7(4):455–85.

10.

Ancona et al. D. IN PRAISE OF THE INCOMPLETE LEADER. *Harvard Business Review* [Internet]. 2007;85(2):92–100. Available from:
<https://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=23691175&site=ehost-live&scope=site&custid=s8454451>

11.

Elena P Antonacopoulou ; Regina F Bento. METHODS OF 'LEARNING LEADERSHIP': TAUGHT AND EXPERIENTIAL [Internet]. 2003. Available from:
https://ucl-new-primo.hosted.exlibrisgroup.com/primo-explore/fulldisplay?docid=TN_dataci

te3827825&context=PC&vid=UCL_VU2&lang=en_US&search_scope=CSCOP_UCL&adaptor=primo_central_multiple_fe&tab=local&query=any,contains,Methods%20of%20Learning%20Leadership%20:%20Taught%20and%20Experiential&sortby=rank&offset=0

12.

Bolden R, Hawkins B, Gosling J, Taylor S. Exploring leadership: individual, organizational, and societal perspectives [Internet]. New York: Oxford University Press Inc; 2011. Available from:

<https://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=nlebk&AN=942430&site=ehost-live&scope=site&custid=s8454451>

13.

Jim Collins. Good to Great and the Social Sectors: A Monograph to Accompany Good to Great [Internet]. Random House Business; 7AD. Available from:

https://www.amazon.co.uk/Good-Great-Social-Sectors-Monograph-x/dp/1905211325/ref=sr_1_1?s=books&ie=UTF8&qid=1501841065&sr=1-1&keywords=A+Monograph+to+Accompany+Good+to+Great%29

14.

Fairhurst G. Discursive Leadership: In Conversation with Leadership Psychology [Internet]. SAGE Publications, Inc; 1 edition; 5AD. Available from:

https://www.amazon.co.uk/d/Books/Discursive-Leadership-Conversation-Psychology-Gail-T-Fairhurst/1412904250/ref=sr_1_1?s=books&ie=UTF8&qid=1501841205&sr=1-1&keywords=Discursive+Leadership+%3A+In+Conversation+with+Leadership+Psychology

15.

Peter Fuda. Leadership Transformed: How Ordinary Managers Become Extraordinary Leaders [Internet]. Profile Books; Main edition; 14AD. Available from:

https://www.amazon.co.uk/Leadership-Transformed-Ordinary-Managers-Extraordinary/dp/1781251258/ref=sr_1_1?s=books&ie=UTF8&qid=1504788657&sr=1-1&keywords=leadership+transformed%3A+how+ordinary+managers+become+extraordinary+leaders

16.

Goleman D. What Makes a Leader? Harvard Business Review [Internet]. 2004;82(1):82-91.

Available from:

[http://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu
&AN=11800993&site=ehost-live&scope=site](http://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=11800993&site=ehost-live&scope=site)

17.

Grint K. Leadership: limits and possibilities. Vol. Management, work and organisations. Basingstoke: Palgrave Macmillan; 2005.

18.

Grint K. The sociology of work: an introduction. 2nd ed. Cambridge: Polity Press; 1998.

19.

Grint K. Leadership: a very short introduction [Internet]. Vol. 237. Oxford: Oxford University Press; 2010. Available from: <https://academic.oup.com/book/495>

20.

Halligan A. The need for an NHS Staff College. Journal of the Royal Society of Medicine. 2010 Oct;103(10):387–91.

21.

Heifetz R, Laurie DL. The Work of Leadership. Harvard Business Review [Internet]. 2001;79(11):131–41. Available from: [http://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu
&AN=5634863&site=ehost-live&scope=site](http://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=5634863&site=ehost-live&scope=site)

22.

Heifetz RA, Linsky M. A Survival Guide for Leaders. Harvard Business Review [Internet]. 2002;80(6):65–74. Available from: [http://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu
&AN=6756407&site=ehost-live&scope=site](http://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=6756407&site=ehost-live&scope=site)

23.

Brad Jackson. A very short, fairly interesting and reasonably cheap book about studying leadership. Los Angeles: SAGE; 2011.

24.

Lee TH. Turning Doctors into Leaders. Harvard Business Review [Internet]. 2010;88(Issue 4):50–8. Available from:
<http://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=48736757&site=ehost-live&scope=site>

25.

Petriglieri G. Fueling an Appetite for Leadership [Internet]. 2010. Available from:
<https://hbr.org/2010/06/fueling-an-appetite-for-leader>

26.

Porter ME, Teisberg EO. How Physicians Can Change the Future of Health Care. JAMA. 2007 Mar 14;297(10).

27.

Schein, Edgar H. THREE CULTURES OF MANAGEMENT: THE KEY TO ORGANIZATIONAL LEARNING. Sloan Management Review [Internet]. 38(1). Available from:
https://search.proquest.com/docview/1302986518?rfr_id=info%3Axri%2Fsid%3Aprimo

28.

Amanda Sinclair. Leadership for the Disillusioned. Allen & Unwin Academic;

29.

Çitaku F, Violato C, Beran T, Donnon T, Hecker K, Cawthorpe D. Leadership competencies for medical education and healthcare professions: population-based study. BMJ Open. 2012;2(2).

30.

Michael Useem. The Leadership Moment. New York: Three Rivers Press;

31.

Storey J. Leadership in organizations: current issues and key trends [Internet]. 3rd ed. Abingdon, Oxon: Routledge; 2016. Available from: https://books.google.co.uk/books?hl=en&lr=&id=gFxMaFQz1ToC&oi=fnd&pg=PA81&ots=F_S3i-o2Xa&sig=rwt7vHP4crOxkhBjrQWDtBClBrk#v=onepage&q&f=false

32.

Fairhurst GT. Discursive Leadership. Management Communication Quarterly. 2008 May;21(4):510-21.

33.

Yukl GA. Leadership in organizations. 7th ed. Upper Saddle River, N.J.: Pearson; 2010.

34.

Grey C. A very short, fairly interesting and reasonably cheap book about studying organizations. 3rd ed. Los Angeles: SAGE; 2013.

35.

Schein, Edgar H. THREE CULTURES OF MANAGEMENT: THE KEY TO ORGANIZATIONAL LEARNING. Sloan Management Review [Internet]. 38(1). Available from: https://search.proquest.com/docview/1302986518?rfr_id=info%3Axri%2Fsid%3Aprimo

36.

Rogers E, Medina U, Rivera M, Wiley C. COMPLEX ADAPTIVE SYSTEMS AND THE DIFFUSION OF INNOVATIONS. The Innovation Journal: The Public Sector Innovation Journal [Internet]. 2005;10(3). Available from: <http://www.innovation.cc/volumes-issues/rogers-adaptivesystem7final.pdf>

37.

Miller R. How do you recognize and cultivate potential innovations? [Internet]. Franklin W Olin College of Engineering; 2011. Available from: http://www.olin.edu/sites/default/files/how_do_you_recognize_and_cultivate_potential_innovators_-_may_2011.pdf

38.

Rogers EM. Diffusion of innovations. 5th ed. New York: Free Press; 2003.

39.

Berwick DM. Disseminating Innovations in Health Care. JAMA. 2003 Apr 16;289(15).

40.

GREENHALGH T, ROBERT G, MACFARLANE F, BATE P, KYRIAKIDOU O. Diffusion of Innovations in Service Organizations: Systematic Review and Recommendations. The Milbank Quarterly. 2004 Dec;82(4):581-629.

41.

Christensen CM, Armstrong EG. Disruptive technologies: A credible threat to leading programs in continuing medical education? Journal of Continuing Education in the Health Professions [Internet]. 1998 Spring;18(2):69-80. Available from: <http://ovidsp.ovid.com/ovidweb.cgi?T=JS&CSC=Y&NEWS=N&PAGE=fulltext&D=ovft&AN=00005141-199818020-00001&PDF=y>

42.

Christensen CM, Overdorf M. Meeting the Challenge of Disruptive Change. Harvard Business Review [Internet]. 2000;78(2):66-76. Available from: <http://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=2839608&site=ehost-live&scope=site>

43.

Christensen et al. CM. Will Disruptive Innovations Cure Health Care? Harvard Business

Review [Internet]. 2000;78(5):102–12. Available from:
[http://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu
&AN=3521277&site=ehost-live&scope=site](http://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=3521277&site=ehost-live&scope=site)

44.

Christensen CM, Grossman JH, Hwang J. The innovator's prescription: a disruptive solution for health care [Internet]. New York: McGraw-Hill; 2009. Available from:
<https://www.vlebooks.com/Vleweb/Product/Index/1944108?page=0>

45.

Dyer J, Gregersen H, Christensen C. The Innovator's DNA. Harvard Business Review [Internet]. 2009;87(Issue 12):60–7. Available from:
[http://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu
&AN=45361658&site=ehost-live&scope=site](http://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=45361658&site=ehost-live&scope=site)

46.

Bowe CM, Lahey L, Kegan R, Armstrong E. Questioning the 'big assumptions'. Part II: recognizing organizational contradictions that impede institutional change. Medical Education. 2003 Aug;37(8):723–33.

47.

Kotter JP. Leading Change: Why Transformation Efforts Fail. (cover story). Harvard Business Review [Internet]. 73(2):59–67. Available from:
[http://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu
&bquery=AN+9503281992&type=1&site=ehost-live&scope=site](http://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu&bquery=AN+9503281992&type=1&site=ehost-live&scope=site)

48.

Armstrong E, Parsa-Parsi R. How Can Physicians' Learning Styles Drive Educational Planning? Academic Medicine [Internet]. 80(7):680–4. Available from:
[http://ovidsp.ovid.com/ovidweb.cgi?T=JS&CSC=Y&NEWS=N&PAGE=fulltext
&AN=00001888-200507000-00013&LSLINK=80&D=ovft](http://ovidsp.ovid.com/ovidweb.cgi?T=JS&CSC=Y&NEWS=N&PAGE=fulltext&AN=00001888-200507000-00013&LSLINK=80&D=ovft)

49.

Bowe CM, Lahey L, Armstrong E, Kegan R. Questioning the 'big assumptions'. Part I: addressing personal contradictions that impede professional development. Medical Education. 2003 Aug;37(8):715–22.

50.

Conger JA, Kanungo RN. Charismatic leadership in organizations. Thousand Oaks, Calif: Sage; 1998.

51.

Collinson D. Dialectics of leadership. Human Relations. 2005 Nov;58(11):1419–42.

52.

Gunn, Bob. Can leadership be taught? Strategic Finance [Internet]. 82(6):14–6. Available from: https://search.proquest.com/docview/229737241?rfr_id=info%3Axri%2Fsid%3Aprim

53.

Aretz HT. Some thoughts about creating healthcare professionals that match what societies need. Medical Teacher. 2011 Aug;33(8):608–13.

54.

Armstrong, Elizabeth G.;Mackey, Marie;Spear, Steven J. Medical Education as a Process Management Problem. Academic Medicine [Internet]. 79(8). Available from: http://journals.lww.com/academicmedicine/Fulltext/2004/08000/Medical_Education_as_a_Process_Management_Problem.2.aspx

55.

Brindis, Ralph G.;Spertus, John. The Role of Academic Medicine in Improving Health Care Quality. Academic Medicine [Internet]. 81(9). Available from: http://journals.lww.com/academicmedicine/Fulltext/2006/09000/The_Role_of_Academic_Medicine_in_Improving_Health.7.aspx

56.

Bregman P. Why So Many Leadership Programs Ultimately Fail [Internet]. 2013. Available from: <https://hbr.org/2013/07/why-so-many-leadership-program>

57.

Parks SD. Leadership can be taught: a bold approach for a complex world. Boston, Mass: Harvard Business School Press; 2005.

58.

Day DV. Leadership development: The Leadership Quarterly [Internet]. 2000 Dec;11(4):581–613. Available from: <https://www.sciencedirect.com/science/article/pii/S1048984300000618?via%3Dihub>

59.

Jonathan P. Doh. Can Leadership Be Taught? Perspectives from Management Educators. Academy of Management Learning & Education [Internet]. 2003;2(1):54–67. Available from: http://www.jstor.org/stable/40214166?seq=1#page_scan_tab_contents

60.

Emanuel EJ, Fuchs VR. Shortening Medical Training by 30%. JAMA. 2012 Mar 21;307(11).

61.

Garvin DA. Is Yours a Learning Organization? Harvard Business Review [Internet]. 2008;86(3):109–16. Available from: <http://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=30029258&site=ehost-live&scope=site>

62.

Frenk J, Chen L, Bhutta ZA, Cohen J, Crisp N, Evans T, et al. Health professionals for a new century: transforming education to strengthen health systems in an interdependent world. The Lancet. 2010 Dec;376(9756):1923–58.

63.

Gordon D, Christensen L, Dayrit M, Dela F, Karle H, Mercer H. Educating health professionals: the Avicenna project. *The Lancet*. 2008 Mar;371(9617):966-7.

64.

Petriglieri G. Who Can Teach Leadership? Harvard Business School Cases [Internet]. 2012; Available from: <https://hbr.org/2012/08/who-can-teach-leadership>

65.

Tannerbaum N. Can Leadership Be Taught? [Internet]. 2013. Available from: <http://execdev.kenan-flagler.unc.edu/blog/can-leadership-be-taught>

66.

Amin Y, Grewcock D, Andrews S, Halligan A. Why patients need leaders: introducing a ward safety checklist. *Journal of the Royal Society of Medicine*. 2012 Sep;105(9):377-83.

67.

Berwick D. A promise to learn - a commitment to act: improving the safety of patients in England. [S.l.]: National Advisory Group on the Safety of Patients in England; 2013.

68.

Collins JC, Hansen MT. Great by choice: uncertainty, chaos, and luck - why some thrive despite them all. London: Random House Business Books; 2011.

69.

Francis R, Mid Staffordshire NHS Foundation Trust Public Inquiry (Great Britain), Great Britain. Parliament. House of Commons. Report of the Mid Staffordshire NHS Foundation Trust Public Inquiry: executive summary. Vol. HC. London: Stationery Office; 2013.

70.

Keogh B. Review into the Quality of Care and Treatment Provided by 14 Hospital Trusts in England : Overview Report. [Internet]. Department of Health; 2013. Available from: <http://www.nhs.uk/NHSEngland/bruce-keogh-review/Documents/outcomes/keogh-review-final-report.pdf>

71.

Kennedy I. The report of the public inquiry into children's heart surgery at the Bristol Royal Infirmary 1984-1995: learning from Bristol : Department of Health - Publications [Internet]. 2001. Available from: http://webarchive.nationalarchives.gov.uk/+/http://www.dh.gov.uk/en/Publicationsandstatistics/Publications/PublicationsPolicyAndGuidance/DH_4005620

72.

Mintzberg H. Managing [Internet]. Vol. A BK business book. San Francisco: Berrett-Koehler Publishers; 2011. Available from: <https://www.vlebooks.com/Vleweb/Product/Index/25382?page=0>

73.

Walker J, Andrews S, Grewcock D, Halligan A. Life in the slow lane: making hospitals safer, slowly but surely. *Journal of the Royal Society of Medicine*. 2012 Jul;105(7):283–7.

74.

Weick KE, Sutcliffe KM. Managing the unexpected: resilient performance in an age of uncertainty. 2nd ed. San Francisco: Jossey-Bass; 2007.