PUBLG041: Managing Organisational Change



[1]

A. M. Pettigrew et al. 2001. STUDYING ORGANIZATIONAL CHANGE AND DEVELOPMENT: CHALLENGES FOR FUTURE RESEARCH. Academy of Management Journal. 44, 4 (Aug. 2001), 697–713.

[2]

A.D. Brown et al. 1AD. The Rhetoric of Institutional Change. Organization Studies. 33, 3 (1AD).

[3]

Amburgey, Terry L. 1993. Resetting The Clock: The Dynamics of Organizational Change and Failure. Administrative Science Quarterly. 38, 1 (1993).

[4]

Amit Nigam and Ocasio, W. 2010. Event Attention, Environmental Sensemaking, and Change in Institutional Logics: An Inductive Analysis of the Effects of Public Attention to Clinton's Health Care Reform Initiative. Organization Science. 21, 4 (2010), 823–841.

[5]

Beer, Michael Why Change Programs Don't Produce Change. Harvard Business Review. 68, 6.

[6]

Bess, K.D. et al. 2009. Participatory Organizational Change in Community-Based Health and Human Services: From Tokenism to Political Engagement. American Journal of Community Psychology. 43, 1–2 (Mar. 2009), 134–148. DOI:https://doi.org/10.1007/s10464-008-9222-8.

[7]

Boyatzis, Richard 2006. Intentional change. Journal of Organizational Excellence. 25, 3 (2006).

[8]

Bryson, John M. 2011. Strategic planning for public and nonprofit organizations: a guide to strengthening and sustaining organizational achievement. Jossey-Bass.

[9]

Buchanan, D. et al. 2005. No going back: A review of the literature on sustaining organizational change. International Journal of Management Reviews. 7, 3 (Sep. 2005), 189–205. DOI:https://doi.org/10.1111/j.1468-2370.2005.00111.x.

[10]

Burke, W. Warner 1992. A Casual Model of Organizational Performance and Change. Journal of Management. 18, 3 (1992), 523–545.

[11]

Burke, W. Warner 2002. Organizational change: Theory and Practice. Sage.

[12]

Cohen, Dan S. 2005. The heart of change field guide: tools and tactics for leading change in your organization. Harvard Business School Press.

[13]

Collins, James C. 1996. Building Your Company's Vision. Harvard Business Review. 74, 5

(1996).

[14]

Daly, Joseph P. 1994. The role of fairness in implementing large-scale change: employee evaluations of process and outcome in seven facility relocations. Journal of Organizational Behavior. 15, 7 (1994).

[15]

Dent, E.B. and Goldberg, S.G. 1999. Challenging 'Resistance to Change'. The Journal of Applied Behavioral Science. 35, 1 (Mar. 1999), 25–41. DOI:https://doi.org/10.1177/0021886399351003.

[16]

Fernandez, Sergio Managing Successful Organizational Change in the Public Sector. Public Administration Review. 66, 2, 168--176.

[17]

Ford, J.D. et al. 2008. Resistance to Change: The Rest of the Story. Academy of Management Review. 33, 2 (Apr. 2008), 362–377. DOI:https://doi.org/10.5465/AMR.2008.31193235.

[18]

Fugate, M. 2012. The Impact of Leadership, Management, and HRM on Employee Reactions to Organizational Change. Research in Personnel and Human Resources Management |. 177–208.

[19]

Gareis, R. 2010. Changes of organizations by projects. International Journal of Project Management. 28, 4 (May 2010), 314–327. DOI:https://doi.org/10.1016/j.ijproman.2010.01.002.

[20]

Garvin, David A. 2005. Change Through Persuasion. Harvard Business Review. 83, 2 (2005).

[21]

Garvin, David A. 2005. Change Through Persuasion. The publisher offers limited access to this article. The full text cannot be printed or saved. Change Through Persuasion. 83, 2 (2005).

[22]

Gioia, D.A. and Chittipeddi, K. 1991. Sensemaking and sensegiving in strategic change initiation. Strategic Management Journal. 12, 6 (Sep. 1991), 433–448. DOI:https://doi.org/10.1002/smj.4250120604.

[23]

Goleman, Daniel 2008. Social Intelligence and the Biology of Leadership. Social Intelligence and the Biology of Leadership. 86, 9 (2008).

[24]

Goodman, P.S. and Rousseau, D.M. 2004. Organizational change that produces results: The linkage approach. Academy of Management Executive. 18, 3 (Aug. 2004), 7–19. DOI:https://doi.org/10.5465/AME.2004.14776160.

[25]

Greve, H.R. 1996. Performance, aspirations and risky organizational change. Academy of Management Best Papers Proceedings. 8, 1 (Aug. 1996), 224–228. DOI:https://doi.org/10.5465/AMBPP.1996.4980460.

[26]

J. Amis et al. 2004. THE PACE, SEQUENCE, AND LINEARITY OF RADICAL CHANGE. Academy of Management Journal. 47, 1 (Feb. 2004), 15–39.

[27]

Jones, Candace and Thornton, Patricia H. 2005. Transformation in cultural industries. Elsevier.

[28]

Karl E. Weick 1993. The Collapse of Sensemaking in Organizations: The Mann Gulch Disaster. Administrative Science Quarterly. 38, 4 (1993), 628–652.

[29]

Kelman, S. 2006. Downsizing, competition, and organizational change in government: Is necessity the mother of invention? Journal of Policy Analysis and Management. 25, 4 (Autumn 2006), 875–895. DOI:https://doi.org/10.1002/pam.20212.

[30]

Kelman, Steven 2005. Unleashing change: a study of organizational renewal in government. Brookings Institution Press.

[31]

Kotter, John P. Leading Change: Why Transformation Efforts Fail. (cover story). Harvard Business Review. 73, 2.

[32]

Leadership for Change: Case Studies in American Local Government | IBM Center for the Business of Government:

http://www.businessofgovernment.org/report/leadership-change-case-studies-american-loc al-government.

[33]

Lengnick-Hall, Cynthia A. 2005. Adaptive Fit Versus Robust Transformation: How Organizations Respond to Environmental Change. Adaptive Fit Versus Robust Transformation: How Organizations Respond to Environmental Change. 31, 5 (2005).

[34]

Maguire, E.R. 1997. Structural Change in Large Municipal Police Organizations During the Community Policing Era. Justice Quarterly. 14, 3 (1997), 547–576.

[35]

March, James G Footnotes to Organizational Change. Administrative Science Quarterly. 26, 4, 563–577.

[36]

Martha S. Feldman 2000. Organizational Routines as a Source of Continuous Change. Organization Science. 11, 6 (2000), 611–629.

[37]

Marvin Washington and Marc J. Ventresca 2004. How Organizations Change: The Role of Institutional Support Mechanisms in the Incorporation of Higher Education Visibility Strategies, 1874-1995. Organization Science. 15, 1 (2004), 82–97.

[38]

Matthew S. Kraatz and Edward J. Zajac 1996. Exploring the Limits of the New Institutionalism: The Causes and Consequences of Illegitimate Organizational Change. American Sociological Review. 61, 5 (1996), 812–836.

[39]

Michael T. Hannan and John Freeman 1984. Structural Inertia and Organizational Change. American Sociological Review. 49, 2 (1984), 149–164.

[40]

Nancy Staudenmayer, Marcie Tyre and Leslie Perlow 2002. Time to Change: Temporal Shifts as Enablers of Organizational Change. Organization Science. 13, 5 (2002), 583–597.

[41]

Olson, Edwin E. and Eoyang, Glenda H. 2001. Facilitating organization change: lessons from complexity science. Jossey-Bass/Pfeiffer.

[42]

Oreg, S. 2006. Personality, context, and resistance to organizational change. European Journal of Work and Organizational Psychology. 15, 1 (Mar. 2006), 73–101. DOI:https://doi.org/10.1080/13594320500451247.

[43]

Palmer, Ian et al. 2009. Managing Organizational Change: A Multiple Perspectives Approach Chapter 3. Managing organizational change: a multiple perspectives approach. McGraw-Hill Irwin.

[44]

Paul Colomy 1998. Neofunctionalism and Neoinstitutionalism: Human Agency and Interest in Institutional Change. Sociological Forum. 13, 2 (1998), 265–300.

[45]

Peer C. Fiss and Edward J. Zajac 2006. The Symbolic Management of Strategic Change: Sensegiving via Framing and Decoupling. The Academy of Management Journal. 49, 6 (2006), 1173–1193.

[46]

Pfeffer, J. and Sutton, R.I. 2006. Change or Die?: An Evidence-Based Approach to Change Management [Download: PDF] [Digital].

[47]

Pollitt, C. 2009. Structural change and public service performance: international lessons? Public Money & Management. 29, 5 (Sep. 2009), 285–291. DOI:https://doi.org/10.1080/09540960903205907.

[48]

Reichers, A.E. et al. 1997. Understanding and managing cynicism about organizational change. Academy of Management Executive. 11, 1 (Feb. 1997), 48–59. DOI:https://doi.org/10.5465/AME.1997.9707100659.

[49]

S. Mantere et al. 2012. Reversal of Strategic Change. Academy of Management Journal. 55, 1 (Feb. 2012), 172–196.

[50]

Sandy Kristin Piderit 2000. Rethinking Resistance and Recognizing Ambivalence: A Multidimensional View of Attitudes toward an Organizational Change. The Academy of Management Review. 25, 4 (2000), 783–794.

[51]

Smets, M. et al. 2012. From practice to field: a multilevle model of practice-driven institutional change. Academy of Management Journal. 55, 4 (Aug. 2012), 877–904. DOI:https://doi.org/10.5465/amj.2010.0013.

[52]

Sull, Donald N. 1999. Why Good Companies Go Bad. Harvard Business Review. 77, 4 (1999).

[53]

Tan, T.K. and Heracleous, L. 2001. Teaching Old Dogs New Tricks: Implementing Organizational Learning in an Asian National Police Force. The Journal of Applied Behavioral Science. 37, 3 (Sep. 2001), 361–380. DOI:https://doi.org/10.1177/0021886301373007.

[54]

Todnem By, R. 2005. Organisational change management: A critical review. Journal of Change Management. 5, 4 (Dec. 2005), 369–380. DOI:https://doi.org/10.1080/14697010500359250.

[55]

Tsoukas, Haridimos On organizational becoming: Rethinking organizational change. Organization Science. 13, 5, 567--582.

[56]

Tushman, M. and O'Reilly, C.A. 2002. Winning through innovation: a practical guide to leading organizational change and renewal. Harvard Business School Press.

[57]

Van de Ven, Andrew H Explaining development and change in organizations. Academy of Management. The Academy of Management Review. 20, 3, 510–540.

[58]

Weick, K.E. 2012. Organized sensemaking: A commentary on processes of interpretive work. Human Relations. 65, 1 (Jan. 2012), 141–153. DOI:https://doi.org/10.1177/0018726711424235.

[59]

Weick, K.E. et al. 2005. Organizing and the Process of Sensemaking. Organization Science. 16, 4 (Jul. 2005), 409–421. DOI:https://doi.org/10.1287/orsc.1050.0133.

[60]

Weick, K.E. and Quinn, R.E. 1999. Organizational Change and Development. Annual Review of Psychology. 50, (1999), 361–386.