

PUBLG041: Managing Organisational Change

View Online



1.

Pfeffer J, Sutton RI. Change or Die?: An Evidence-Based Approach to Change Management [Download: PDF] [Digital].; 2006.

<http://www.amazon.com/Change-Die-Evidence-Based-Approach-Management/dp/B00122HDR8>

2.

Fernandez, Sergio. Managing Successful Organizational Change in the Public Sector. *Public Administration Review*. 66(2):168--176.

<http://search.proquest.com/docview/197173248/13F99B9548250DFB5C1/4?accountid=14511>

3.

March, James G. Footnotes to Organizational Change. *Administrative Science Quarterly*. 26(4):563-577.

<http://search.proquest.com/docview/203974641/13F99BB81B62D65B4DC/4?accountid=14511>

4.

Pollitt C. Structural change and public service performance: international lessons? *Public Money & Management*. 2009;29(5):285-291. doi:10.1080/09540960903205907

5.

Weick KE, Quinn RE. Organizational Change and Development. *Annual Review of Psychology*. 1999;50:361-386.

<http://www.annualreviews.org/doi/abs/10.1146/annurev.psych.50.1.361>

6.

A. M. Pettigrew, R. W. Woodman, K. S. Cameron. STUDYING ORGANIZATIONAL CHANGE AND DEVELOPMENT: CHALLENGES FOR FUTURE RESEARCH. *Academy of Management Journal*. 2001;44(4):697-713.

https://www.jstor.org/stable/3069411?seq=1#metadata_info_tab_contents

7.

Palmer, Ian, Dunford, Richard, Akin, Gib. *Managing Organizational Change: A Multiple Perspectives Approach* Chapter 3. In: *Managing Organizational Change: A Multiple Perspectives Approach*. 2nd ed. McGraw-Hill Irwin; 2009.

8.

Van de Ven, Andrew H. Explaining development and change in organizations. *Academy of Management The Academy of Management Review*. 20(3):510-540.

<http://search.proquest.com/docview/210967560/13F99D8B2FFB04E73E/11?accountid=14511>

9.

Nancy Staudenmayer, Marcie Tyre and Leslie Perlow. Time to Change: Temporal Shifts as Enablers of Organizational Change. *Organization Science*. 2002;13(5):583-597.

<http://www.jstor.org/stable/3086079>

10.

Marvin Washington and Marc J. Ventresca. How Organizations Change: The Role of Institutional Support Mechanisms in the Incorporation of Higher Education Visibility Strategies, 1874-1995. *Organization Science*. 2004;15(1):82-97.

<http://www.jstor.org/stable/30034712>

11.

Jones, Candace, Thornton, Patricia H. *Transformation in Cultural Industries*. Vol Research in the sociology of organizations. Elsevier; 2005. doi:10.1016/S0733-558X(05)23009-4

12.

Paul Colomy. Neofunctionalism and Neoinstitutionalism: Human Agency and Interest in Institutional Change. *Sociological Forum*. 1998;13(2):265-300.
<http://www.jstor.org/stable/684885>

13.

Michael T. Hannan and John Freeman. Structural Inertia and Organizational Change. *American Sociological Review*. 1984;49(2):149-164. <http://www.jstor.org/stable/2095567>

14.

Kelman S. Downsizing, competition, and organizational change in government: Is necessity the mother of invention? *Journal of Policy Analysis and Management*. 2006;25(4):875-895.
doi:10.1002/pam.20212

15.

Lengnick-Hall, Cynthia A. Adaptive Fit Versus Robust Transformation: How Organizations Respond to Environmental Change. *Adaptive Fit Versus Robust Transformation: How Organizations Respond to Environmental Change*. 2005;31(5).
<https://search-ebshost-com.libproxy.ucl.ac.uk/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=20050657&site=ehost-live&scope=site&custid=s8454451>

16.

Maguire ER. Structural Change in Large Municipal Police Organizations During the Community Policing Era. *Justice Quarterly*. 1997;14(3):547-576.
<http://www.heinonline.org/HOL/Page?handle=hein.journals/jquart14&id=557&collection=journals&index=journals/jquart>

17.

Amburgey, Terry L. Resetting The Clock: The Dynamics of Organizational Change and Failure. *Administrative Science Quarterly*. 1993;38(1).
<https://search-ebshost-com.libproxy.ucl.ac.uk/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=9306035259&site=ehost-live&scope=site&custid=s8454451>

18.

Matthew S. Kraatz and Edward J. Zajac. Exploring the Limits of the New Institutionalism: The Causes and Consequences of Illegitimate Organizational Change. *American Sociological Review*. 1996;61(5):812-836. <http://www.jstor.org/stable/2096455>

19.

Sull, Donald N. Why Good Companies Go Bad. *Harvard Business Review*. 1999;77(4). <https://search-ebscohost-com.libproxy.ucl.ac.uk/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=1980078&site=ehost-live&scope=site&custid=s8454451>

20.

Burke, W. Warner. A Casual Model of Organizational Performance and Change. *Journal of Management*. 1992;18(3):523-545. <https://search-ebscohost-com.libproxy.ucl.ac.uk/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=5979552&site=ehost-live&scope=site&custid=s8454451>

21.

Kelman, Steven. *Unleashing Change: A Study of Organizational Renewal in Government*. Brookings Institution Press; 2005. <http://www.vlebooks.com/vleweb/product/openreader?id=UCL&isbn=9780815797760>

22.

Martha S. Feldman. Organizational Routines as a Source of Continuous Change. *Organization Science*. 2000;11(6):611-629. <http://www.jstor.org/stable/2640373>

23.

Greve HR. Performance, aspirations and risky organizational change. *Academy of Management Best Papers Proceedings*. 1996;8(1):224-228. doi:10.5465/AMBPP.1996.4980460

24.

Gareis R. Changes of organizations by projects. *International Journal of Project Management*. 2010;28(4):314-327. doi:10.1016/j.ijproman.2010.01.002

25.

Olson, Edwin E., Eoyang, Glenda H. *Facilitating Organization Change: Lessons from Complexity Science*. Vol Practicing organization development series. Jossey-Bass/Pfeiffer; 2001.

26.

Goodman PS, Rousseau DM. Organizational change that produces results: The linkage approach. *Academy of Management Executive*. 2004;18(3):7-19. doi:10.5465/AME.2004.14776160

27.

Beer, Michael. Why Change Programs Don't Produce Change. *Harvard Business Review*. 68(6).
https://eclass.aueb.gr/modules/document/file.php/MISC268/Case%20Studies/Case%20Study%202_Why%20change%20programs%20do%20not%20produce%20change.pdf

28.

Daly, Joseph P. The role of fairness in implementing large-scale change: employee evaluations of process and outcome in seven facility relocations. *Journal of Organizational Behavior*. 1994;15(7).
<https://search-ebshost-com.libproxy.ucl.ac.uk/login.aspx?direct=true&AuthType=ip,shib&db=bsu&AN=12496815&site=ehost-live&scope=site&custid=s8454451>

29.

Todnem By R. Organisational change management: A critical review. *Journal of Change Management*. 2005;5(4):369-380. doi:10.1080/14697010500359250

30.

Smets M, Morris T, Greenwood R. From practice to field: a multilevel model of practice-driven institutional change. *Academy of Management Journal*. 2012;55(4):877-904. doi:10.5465/amj.2010.0013

31.

Boyatzis, Richard. Intentional change. *Journal of Organizational Excellence*. 2006;25(3). <https://search-ebshost-com.libproxy.ucl.ac.uk/login.aspx?direct=true&AuthType=ip ,shib&db=bth&AN=20916956&site=ehost-live&scope=site&custid=s8454451>

32.

Collins, James C. Building Your Company's Vision. *Harvard Business Review*. 1996;74(5). <https://www.cin.ufpe.br/~if275/material/artigos/BuildingYourCompanysVision.pdf>

33.

Garvin, David A. Change Through Persuasion. *Harvard Business Review*. 2005;83(2). <https://hbr.org/2005/02/change-through-persuasion>

34.

Bess KD, Prilleltensky I, Perkins DD, Collins LV. Participatory Organizational Change in Community-Based Health and Human Services: From Tokenism to Political Engagement. *American Journal of Community Psychology*. 2009;43(1-2):134-148. doi:10.1007/s10464-008-9222-8

35.

Tsoukas, Haridimos. On organizational becoming: Rethinking organizational change. *Organization Science*. 13(5):567--582. <http://search.proquest.com/docview/213826062/13F9AA530C57381A7E3/8?accountid=14511>

36.

Fugate M. The Impact of Leadership, Management, and HRM on Employee Reactions to Organizational Change. In: *Research in Personnel and Human Resources Management* |. Vol 31. ; 2012:177-208.

[https://www.emerald.com/insight/content/doi/10.1108/S0742-7301\(2012\)0000031007/full/pdf?title=the-impact-of-leadership-management-and-hrm-on-employee-reactions-to-organizational-change](https://www.emerald.com/insight/content/doi/10.1108/S0742-7301(2012)0000031007/full/pdf?title=the-impact-of-leadership-management-and-hrm-on-employee-reactions-to-organizational-change)

37.

Ford JD, Ford LW, D'Amelio A. Resistance to Change: The Rest of the Story. *Academy of Management Review*. 2008;33(2):362-377. doi:10.5465/AMR.2008.31193235

38.

Garvin, David A. Change Through Persuasion. The publisher offers limited access to this article The full text cannot be printed or saved Change Through Persuasion. 2005;83(2). <https://hbr.org/2005/02/change-through-persuasion>

39.

Reichers AE, Wanous JP, Austin JT. Understanding and managing cynicism about organizational change. *Academy of Management Executive*. 1997;11(1):48-59. doi:10.5465/AME.1997.9707100659

40.

Oreg S. Personality, context, and resistance to organizational change. *European Journal of Work and Organizational Psychology*. 2006;15(1):73-101. doi:10.1080/13594320500451247

41.

Dent EB, Goldberg SG. Challenging 'Resistance to Change'. *The Journal of Applied Behavioral Science*. 1999;35(1):25-41. doi:10.1177/0021886399351003

42.

Sandy Kristin Piderit. Rethinking Resistance and Recognizing Ambivalence: A Multidimensional View of Attitudes toward an Organizational Change. *The Academy of Management Review*. 2000;25(4):783-794. <http://www.jstor.org/stable/259206>

43.

Goleman, Daniel. Social Intelligence and the Biology of Leadership. *Social Intelligence and the Biology of Leadership*. 2008;86(9).
<https://hbr.org/2008/09/social-intelligence-and-the-biology-of-leadership>

44.

Kotter, John P. Leading Change: Why Transformation Efforts Fail. (cover story). *Harvard Business Review*. 73(2).
https://www.wdwb.org.nz/assets/Uploads/Documents/d0b6f78cf6/rttc_leading-change-by-j-kotter-harvard-business-review.pdf

45.

Cohen, Dan S. *The Heart of Change Field Guide: Tools and Tactics for Leading Change in Your Organization*. Harvard Business School Press; 2005.

46.

Leadership for Change: Case Studies in American Local Government | IBM Center for the Business of Government.
<http://www.businessofgovernment.org/report/leadership-change-case-studies-american-local-government>

47.

Tushman M, O'Reilly CA. *Winning through Innovation: A Practical Guide to Leading Organizational Change and Renewal*. Harvard Business School Press; 2002.

48.

A.D. Brown, S Ainsworth, D Grant. The Rhetoric of Institutional Change. *Organization Studies*. 1AD;33(3). <https://journals.sagepub.com/doi/10.1177/0170840611435598>

49.

Weick KE, Sutcliffe KM, Obstfeld D. Organizing and the Process of Sensemaking. *Organization Science*. 2005;16(4):409-421. doi:10.1287/orsc.1050.0133

50.

Gioia DA, Chittipeddi K. Sensemaking and sensegiving in strategic change initiation. *Strategic Management Journal*. 1991;12(6):433-448. doi:10.1002/smj.4250120604

51.

Karl E. Weick. The Collapse of Sensemaking in Organizations: The Mann Gulch Disaster. *Administrative Science Quarterly*. 1993;38(4):628-652. <http://www.jstor.org/stable/2393339>

52.

Peer C. Fiss and Edward J. Zajac. The Symbolic Management of Strategic Change: Sensegiving via Framing and Decoupling. *The Academy of Management Journal*. 2006;49(6):1173-1193. <http://www.jstor.org/stable/20159826>

53.

Amit Nigam, Ocasio W. Event Attention, Environmental Sensemaking, and Change in Institutional Logics: An Inductive Analysis of the Effects of Public Attention to Clinton's Health Care Reform Initiative. *Organization Science*. 2010;21(4):823-841. <http://www.jstor.org/stable/40792477>

54.

Weick KE. Organized sensemaking: A commentary on processes of interpretive work. *Human Relations*. 2012;65(1):141-153. doi:10.1177/0018726711424235

55.

Buchanan D, Fitzgerald L, Ketley D, et al. No going back: A review of the literature on sustaining organizational change. *International Journal of Management Reviews*. 2005;7(3):189-205. doi:10.1111/j.1468-2370.2005.00111.x

56.

J. Amis, T. Slack, C. R. Hinings. THE PACE, SEQUENCE, AND LINEARITY OF RADICAL

CHANGE. *Academy of Management Journal*. 2004;47(1):15-39.

https://pdfs.semanticscholar.org/e32b/d231c4704c56f43e0a1e2b22f7768507506e.pdf?_ga=2.163071996.1501688769.1575986832-1855258265.1571302371

57.

Tan TK, Heracleous L. Teaching Old Dogs New Tricks: Implementing Organizational Learning in an Asian National Police Force. *The Journal of Applied Behavioral Science*. 2001;37(3):361-380. doi:10.1177/0021886301373007

58.

Bryson, John M. *Strategic Planning for Public and Nonprofit Organizations: A Guide to Strengthening and Sustaining Organizational Achievement*. 4th ed. Jossey-Bass; 2011.

59.

S. Mantere, H. A. Schildt, J. A. A. Sillince. Reversal of Strategic Change. *Academy of Management Journal*. 2012;55(1):172-196.

<http://web.a.ebscohost.com/ehost/pdfviewer/pdfviewer?vid=3&sid=bb24257d-c0c7-49f8-8a60-25825065f752%40sdc-v-sessmgr02>

60.

Burke, W. Warner. *Organizational Change: Theory and Practice*. Vol Foundations for organizational science. Sage; 2002.